

SUPPORTING SUPPLIER RESPONSIBILITY

OUR OPPORTUNITIES

- Harnessing employees' passion for sustainability through the new Global Purchasing and Supply Chain (GPSC) Sustainability team
- Building upon a strong foundation with our supplier partners by reporting emissions and other data to CDP
- Facilitating collaboration and best practice sharing with our supplier partners to strengthen progress toward shared goals
- Using technology to engage virtually with GPSC peers and supply chain partners around the world

OUR CHALLENGES

- Pursuing compliance with the GM Supplier Code of Conduct across a complex, global and multitiered supply chain
- Enhancing visibility into the lower tiers of our supply chain to further mitigate social and environmental risks
- Sourcing materials that are critical to the continued development and widespread deployment of advanced vehicle technologies
- Measuring sustainability efforts across our supply chain in order to support further improvement

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Supply Chain Scope & Governance

GM is committed to forming and nurturing exemplary supplier partnerships built on integrity and shared values. Our global supply chain spans thousands of businesses.

In 2020 we spent approximately \$72 billion, representing a wide variety of raw materials, parts, supplies, transportation and other goods and services. These are delivered or provided to our operations around the world.

Our supply chain is built on strong, transparent and trusted relationships, which are critical to ensuring product quality, availability and affordability for our customers. By seeking to be the partner of choice to suppliers, we are better positioned to:

- Put the customer at the center of everything we do.
- Develop transformative transportation solutions that help address industry, environmental and societal challenges.
- Accelerate innovation to bring the newest technologies and innovations to customers.
- Improve our business competitiveness.
- Mitigate business risks.
- Eliminate waste from value streams and deliver defect-free vehicles.
- Address human rights problems and sustainability challenges.

We firmly believe in the importance of collaborating with our supplier partners in order to achieve mutual success and improve our overall impact. By working with suppliers to reduce their own GHG emissions, we are able to reduce our overall carbon footprint.

#3 ranking in North American Automotive OEM-Supplier Working Relations Index®

\$72B

approximate annual supply chain spend

13,500

approximate global supplier count

277,000

approximate materials and services purchased

\$3B

approximate annual spend with diverse suppliers—Tier I

\$2B

approximate annual spend with diverse suppliers—Tier II

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Our supply chain strategy flows from GPSC's Priority Wheel, pictured below. The Priority Wheel is a well-established set of priorities aligning supply chain objectives, with customer focus at the core. It also encourages us to gain supplier input on major process improvements and other issues that may affect them.



LOCAL SOURCING AS A PERCENTAGE OF REGIONAL SPEND¹

90%
North America

95%
China

80%

International and South America

¹Percentages are approximate.

Localization

Localization is an important tenet of our value chain. When we build where we sell, and buy where we build, our vehicles are more competitive. Localization adds value across the total enterprise, and vehicles can be built to suit unique local requirements that drive customer enthusiasm and brand loyalty.

Localization also lowers risks by increasing the flexibility of our supply chain to respond to disruptions caused by natural, political or other causes. Furthermore, when we work with local suppliers, we also support the local economies of communities where we operate and realize environmental benefits such as reduced shipping distances and the lower associated emissions. We work cross-functionally through our product development activities, sourcing activities and logistics planning to maximize the benefits of localization.

Supply Chain Governance

Our Vice President of Global Purchasing and Supply Chain is responsible for executing the objectives in our Priority Wheel. GPSC is continuing to advance how the company and our suppliers partner for mutual success and deliver greater value to our customers.

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116

suppliers from
15 countries were
recognized in our
Supplier of the
Year program.

The GM Supplier Business Council consists of 20 suppliers who meet quarterly with our GPSC leadership team. In early 2020, GPSC established a Sustainability Subcouncil within the Supplier Business Council to enhance GPSC's sustainability

strategy. The Subcouncil serves as a sounding board, communicating lessons learned and improving our sustainability programs and those of our suppliers. The group is made up of Supplier Council companies, non-Supplier Council companies who are recognized for their work in sustainability, and a team of cross-functional GM employees. We look to this Subcouncil as the voice of our greater supply base on topics of sustainability.

We also have a number of other forums for supplier engagement, including the following:

- GM Supplier Business Meetings are held regularly throughout the year and are globally webcast to our suppliers to gain input and consensus on GM-specific topics. GM Chairman and CEO Mary Barra addresses this group annually at one of these meetings. Suppliers who participate in this webcast represent approximately 85% of our annual purchases for parts and services.
- The Supplier Safety Council serves as a clearinghouse for supplier safety policies and best practices. This cross-functional Council facilitates the sharing of lessons learned and best practices across the supply base. Any GM supplier is welcome to access the Council's database to learn safety practices that can be shared within their own operations and supply bases.
- GM SupplyPower is an internet portal used for sharing information and best practices with suppliers. We encourage suppliers to facilitate discussions with their employees on important information posted in SupplyPower, including policies, guidelines, standards

and reports. In 2020, we created a new page on this portal that serves as a single source of information for GM's supply chain sustainability, including GPSC's sustainability vision and goals, webinars and symposia, and other resources to help suppliers strengthen their sustainability programs.

- Our Supplier of the Year program recognizes top performers. 116 suppliers from 15 countries were awarded in 2020, including 13 first-time winners. Additionally, four suppliers earned Innovation awards for outstanding advancements in technology, and four others earned Overdrive awards for exemplary culture change leadership.
- Suppliers are provided access to the same communication tools—AwareLine, Speak Up For Safety and others—that our own employees use to raise concerns.
- Across the globe, we hold various webinars and work with third parties to provide external training to improve supplier operations, primarily in the areas of environmental management, workplace conditions, sustainability, ethics and human rights.





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Industry Collaboration



We strive for a sustainable and socially responsible supply chain without adding unnecessary complexity or burden to our suppliers.

Collaboration among auto manufacturers to develop sustainability and social responsibility requirements for our suppliers is important, particularly given the level of common suppliers among the major automakers. This approach also helps ensure that automotive suppliers are pursuing aligned goals and are not overburdened by duplicative or contradictory OEM efforts.

We work closely with many industry and supply chain-focused organizations, including the Automotive Industry Action Group (AIAG), where we actively participate in the Responsible Materials Work Group, along with several of its subgroups, and sit on the Corporate Responsibility Steering Committee. GM is an active member of the Responsible Minerals Initiative (RMI), the International Automotive Task Force (IATF) and the multistakeholder Global Platform for Sustainable Natural Rubber (GPSNR).

Helping Small Entrepreneurs Succeed

The Inter-American Development Bank (IDB), along with GM and other corporate partners, is working to create a sustainable and inclusive supply chain in Ecuador. By providing technical assistance and access to credit to entrepreneurs from communities affected by COVID-19 or by a recent earthquake, IDB is positioning these small-scale producers to become suppliers to large companies like GM. More than 2,700 entrepreneurs benefited from this program in 2020.

400

GM employees received AIAG's Supply Chain Sustainability eLearning training in 2020, which highlights fundamental principles of responsible working conditions.

89%

of approximately 4,000 supplier locations are third-party certified to the IATF 16949 Quality Standard.

Industry collaboration groups are a primary forum for developing and sharing responsible supply chain practices with other automotive OEMs, Tier I and sub-tier suppliers.

Additionally, GM provides direct financial support to AIAG and leverages its sponsored membership program to enable free membership for small sub-tier suppliers. This allows key information and tools (e.g., responsible supply chain training materials, self assessments and standards) that are available to Tier I suppliers to be cascaded to the sub-tier supply base. We also require our supplier quality employees who visit supplier facilities to take AIAG training

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regarding responsible working conditions, including child labor and forced labor.

In addition, specific requirements regarding responsible supply chain practices are part of IATF 16949 Quality Standards. These requirements include an employee code of conduct, antibribery policy and an ethics escalation policy (“whistle-blowing policy”). Compliance to IATF 16949 is a requirement for GM suppliers.

GM is also a founding member of the Global Platform for Sustainable Natural Rubber (GPSNR), a multistakeholder initiative that aims to transition the natural rubber supply chain to a more sustainable model. The initiative includes OEMs, tire manufacturers, rubber producers, processors, traders, NGOs and smallholder farmers. In 2020, GPSNR developed and released a comprehensive set of policies for all members that will help protect ecological health, local livelihoods and fundamental human rights. The platform is also actively working to increase transparency, traceability and disclosure.



LEARN MORE

We continue to build upon a legacy of leadership in helping diverse suppliers flourish. We strive to advance empowerment, equity and inclusion in our supply chain and business community. Learn more about our robust program in the Diversity, Equity & Inclusion section of this report.





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Integrating Sustainability Into Our Supply Chain Function

We are working diligently to integrate sustainability into all aspects of GM's supply chain.

A cross-enterprise project team—the GPSC Sustainability Team—was formed in 2020 to execute our GPSC Sustainability Vision: A collaborative supply chain minimizing environmental impact and enhancing long-term sustainability for our planet and the communities we serve through innovation and performance. This team is made up of more than 50 employees who are passionate about sustainability and have volunteered to take on additional responsibilities to be part of this effort. All members are required to join a workstream to help advance the team's vision. Workstreams include Packaging, Metals, Plastics, Culture, Supplier Education and Logistics, with new workstreams being created as needed.

The efforts of the workstreams in 2020 took many forms. For example, the Culture workstream worked to drive individual accountability among all GPSC employees to be stewards of the environment. We did this by introducing sustainability messages at the beginning of weekly GPSC staff meetings, similar to the safety messages we use to begin our meetings. We also conducted an employee survey on sustainability and have organized a series of lunchtime educational sessions.

GPSC is holding monthly sustainability calls among GPSC team members from each global region. Their purpose is to build a collaborative and aligned global network that is committed to advancing sustainability in GPSC.

Environmental and social sustainability are among the most critical issues of our time. Securing a more sustainable future requires urgency, decisive action and engagement from all. Through the strength of our supplier partners and the GM team, we are committed to driving collective progress toward a more sustainable world for us and our future generations.

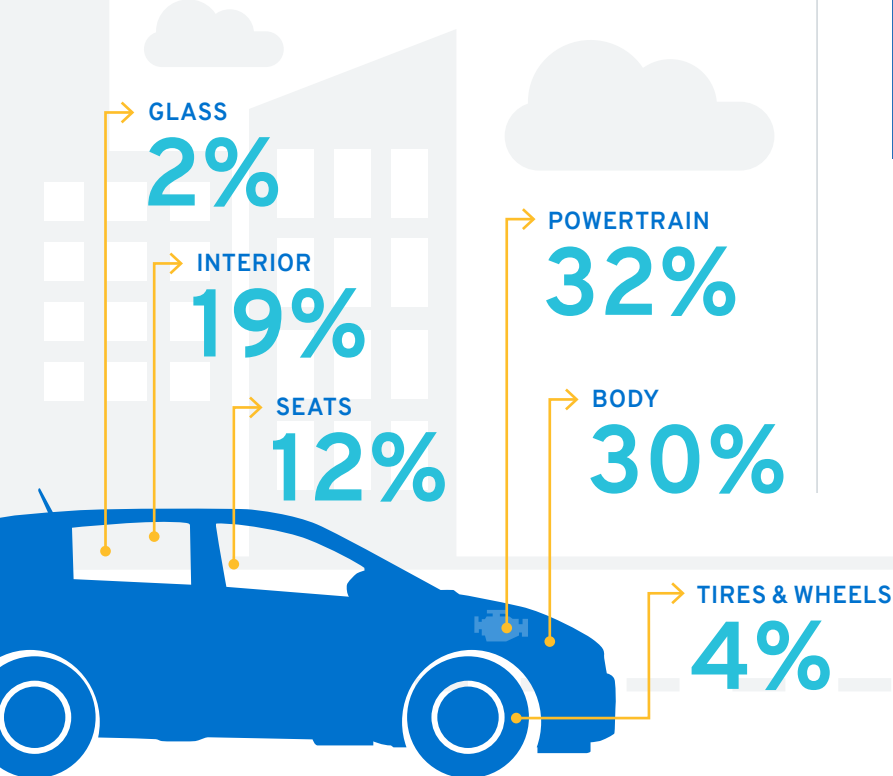
—Shilpan Amin, Vice President,
Global Purchasing and Supply Chain

Managing Supply Chain Impact Through Life Cycle Analysis

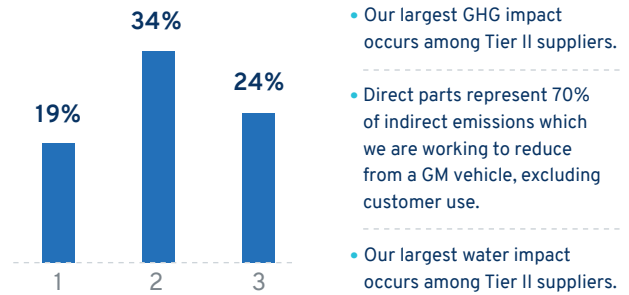
We use life cycle analysis (LCA) to better understand the activities of our approximately 13,500 suppliers worldwide. Purchased goods and services include the life cycle emissions from parts purchased from our suppliers.

LCA, combined with environmental extended input/output analysis, using the US EPA EEIO 1.0 database, allows us to assess suppliers by industry and by tier to identify where the greatest environmental impacts in our supply chain occur and prioritize our resources. To increase granularity, we performed the analysis at the component level to identify potential opportunities for carbon reduction by the highest intensity of carbon emissions. It also helps us monitor and manage sustainability trends within our supply base as automotive technologies change.

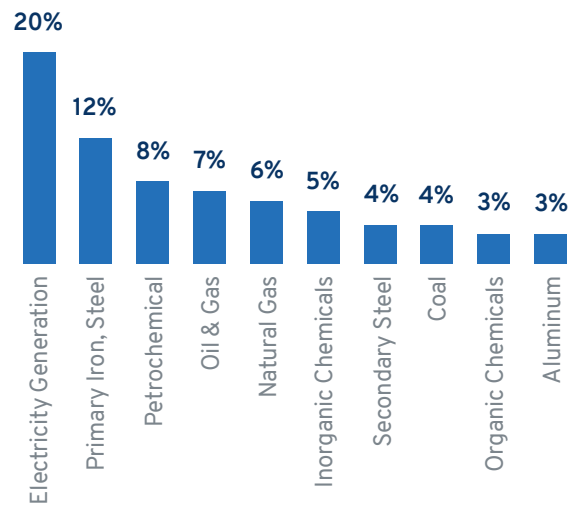
Environmental Impact by Vehicle Component



GHG Impact by Tier



GHG Impact by Industry



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Supplier Engagement

The GPSC Sustainability Team created multiple new forums for engagement with suppliers in 2020.

Several virtual symposia were organized, and centered upon numerous sustainability topics. The first symposium, titled Sustainability Through Innovation, featured 14 speakers from a variety of industries who presented on topics related to sustainable packaging, green logistics, supplier emissions, culture change and sustainable materials. More than 650 participants from 18 countries took part in the event.

We followed up with a Packaging Symposium and Energy Symposium, both of which featured conversations with subject matter experts and thought leaders who shared insights into best practices and innovative solutions. Following the Energy Symposium, we launched ongoing monthly webinars on a wide variety of energy management, water management, conservation and goal-setting topics. These webinars have brought together government

Sustainability Goals Framework

Our GPSC team continues to evolve a Sustainability Goals Framework that was developed for GM supplier partners. The framework establishes clear expectations of our supplier partners which support GM's sustainability goals and vision. The framework includes increasing levels of engagement from our suppliers with four distinct levels: compliance, commitment, growth and leadership.

There are elements of the framework that address environmental, social and economic sustainability. Some elements within the framework allow for flexibility based on supplier materiality assessments, while others are clearly defined, such as year-over-year carbon reduction targets. The framework also contains requirements that support GM's vision for more sustainable materials in our products, sustainable packaging, green logistics and overall supplier sustainability. The framework was built with supplier input and will continue to evolve as our sustainable purchasing program matures. GPSC is committed to enrolling 100% of our strategic Tier I suppliers in our Sustainability Goals Framework.

agencies, energy providers and GM supplier partners with the intent to foster continued conversation while challenging stakeholders to set ambitious energy reduction goals. To date, we have held two energy webinars with a monthly frequency planned for 2021.

We have also piloted a virtual "treasure hunt" program in partnership with several suppliers to drive energy- and water-reduction efforts at Tier I supplier facilities. In 2020, we successfully completed our first virtual treasure hunt with one of our supplier partners. This particular engagement resulted in the identification of opportunities that could yield significant CO2 emissions reductions, cost reductions and energy savings. These potential opportunities include reducing approximately 400 metric tons of CO2e and 600 MWh of energy while achieving returns on investment in approximately 1.5 years. The program has gained significant traction, with several more supplier partners scheduled to participate in 2021. Through these activities, we are continuing to build strong partnerships and share a culture of energy conservation to support continuous improvement efforts.

CDP Supply Chain Initiative

CDP is a third-party rating system that supports a global environmental disclosure platform. CDP supports companies in measuring and managing their impacts on climate change, deforestation and water-related risks. GM's participation in CDP goes beyond our own operational footprint to include those of our suppliers. GM has participated in the CDP Supply Chain initiative, partnering with select suppliers, since 2013.

In 2019, participation among selected suppliers was 68%. In 2020, we set a goal to increase participation among selected suppliers to 90%. We exceeded that goal with 96% participation for the Climate Change questionnaire. We accomplished this through a targeted, multipronged effort, including a dedicated workstream within the GPSC Sustainability team. The team shared guidance and information with suppliers through webinars and built a feedback process, putting status updates into the hands of our purchasing community. Supplier participation was also included as a metric on GPSC leaders' performance scorecards. The close engagement we achieved with suppliers has created a solid foundation for success in future years of reporting.

CDP Supply Chain Response

96%

of suppliers responded
(314 suppliers)

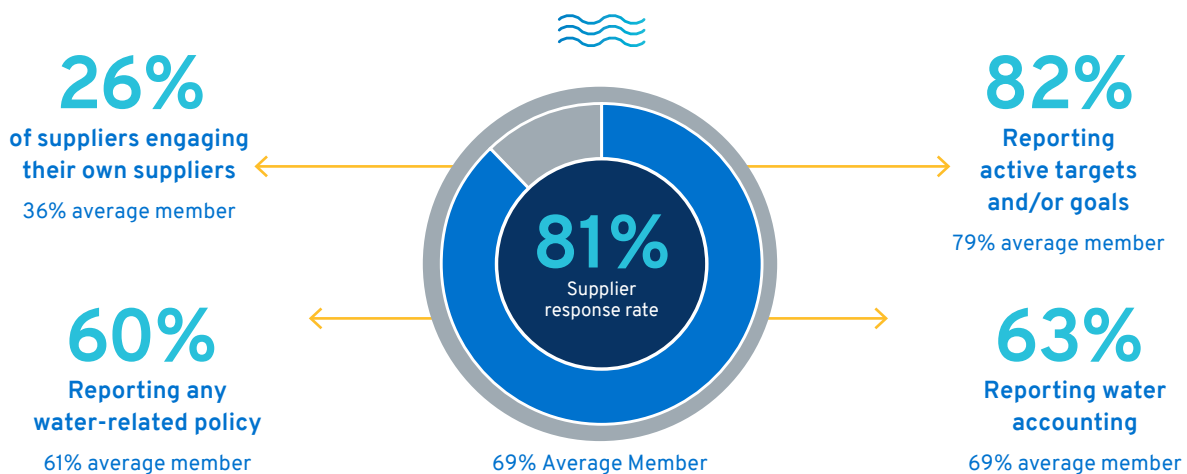
96.5%

of strategic suppliers responded
(224 suppliers)

Climate Response



Water Response



Sustainability in Logistics

GM is an EPA SmartWay® partner, and our GPSC Logistics team evaluates our logistics network for optimization opportunities. Specifically, the team studies opportunities to improve efficiency through actions such as redesigning routes, changing modes and adjusting frequency. Recently, the team ran a pilot program to include carbon emissions statistics in business case analyses. The integration of carbon calculation methodology allows for increased visibility of CO2 emissions when examining scenarios such as mode or frequency changes.

As we progress toward a more sustainable and efficient logistics network, our goals include:

- 1** Achieving greater participation in SmartWay® from our U.S. and Canadian carriers.
- 2** Incorporating sustainability metrics into our carrier sourcing decisions and scorecards.
- 3** Collaborating with carriers to achieve emissions reductions and green technology adoption.
- 4** Promoting the development of innovative strategies, best practice sharing and top-performing carrier recognition.





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Supply Chain Compliance

We place high expectations of excellence and ethical conduct on our suppliers, who are expected to act in a way that is consistent with our principles and values.

2,000+

suppliers participated in supplier compliance surveys in 2020.

Likewise, GM employees must hold suppliers they work with accountable for acting in a manner that is consistent with our Code of Conduct, Winning with Integrity.

Our Supplier Code of Conduct and purchase contract Terms and

Conditions set forth expectations for ethical social, business and environmentally responsible practices. By choosing to do business with GM, our suppliers accept our purchase contract Terms and Conditions. Our Terms and Conditions clearly state our prohibition against any use of child labor or any other form of forced or involuntary labor, abusive treatment of employees or corrupt business practices in the supplying of goods and services to GM.

Furthermore, our contracts lay out expectations for lawful compliance with data protection and privacy, wages, hours and conditions of employment, subcontractor selection, antidiscrimination, and occupational health and safety. GM also expects suppliers to cascade a Code of Conduct in their own value chain.

When we become aware of violations or alleged violations to our Code of Conduct, we are committed to responding swiftly and appropriately, up to and including the termination of business relationships. Suppliers must attest to compliance with our Terms and Conditions, Supplier Code of Conduct and all applicable laws and regulations. GM conducts annual verification surveys to validate adherence to these obligations, and noncompliance is addressed directly with suppliers through its Supplier Champion process. In 2019, just under 600 suppliers were included in the survey. In 2020, participation increased, and survey responses were collected from over 3,000 suppliers, including all of our suppliers for production, logistics, and customer care



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and aftersales support. In addition, suppliers are asked to confirm via the survey that they have:

- Engaged in company business practices consistent with GM's Supplier Code of Conduct or a similar code of conduct published by their company.
- Adopted their own code of conduct or similar document expressing a commitment to conducting business ethically, honestly and in compliance with all applicable laws.
- Shared GM's Supplier Code of Conduct or a similar code of conduct published by their company with their suppliers.
- Implemented a safety policy that is consistent with the principles set forth in GM's Supplier Code of Conduct.

Supplier responses to the survey are reviewed and escalated, if required, to remediate risk. Additionally, we require our Tier I suppliers across the globe to mandate that their direct suppliers meet in-country environmental and safety standards, as well as quality standards. The foundation of this process is our Built in Quality System (BIQS), consisting of IATF 16949 certification and BIQS Metrics requirements. This foundation allows us to cascade quality standards

through tiers of our supply base. We aim for all GM Tier I suppliers to achieve BIQS Level V, the highest level possible. BIQS compliance also encourages these Tier I suppliers to uphold the same quality standards within their own supply bases, since issues here can ultimately affect their quality performance. To support monitoring, suppliers' IATF 16949 certification status has recently been added to our Sourceability Report, which is a compilation of metrics used to inform sourcing decisions and supplier engagement.

We require our Tier I suppliers across the globe to mandate that their direct suppliers meet in-country environmental and safety standards, as well as quality standards.





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Supply Chain Risks

Improving supply chain visibility is the key to avoiding reactive crisis management and achieving proactive avoidance.

We have an industry-leading, in-house, customized supply chain visibility tool that integrates GM plants, Tier I suppliers, reported Tier II suppliers and logistics nodes. This tool gives our organization the capability to map geographic locations and relationships across the GM supply chain. The tool also incorporates 24/7 monitoring and Global Incident Mapping of potential disruptive events that could impact our supply chain partners worldwide.

Through the use of innovative tools and real-time data analysis, we have improved our response to disruptive events in the supply chain. We monitor for both catastrophic events (e.g., earthquakes, hurricanes) and isolated disruptions (e.g., factory fires, labor strikes), reporting all potential impacts to our command center for analysis and supplier follow-up if necessary. In addition, contracted third-party services provide information regarding financial risk, location risk (i.e., countries, industries and commodities with higher ESG risk), and interdependency risk between our suppliers and extended supply chain tiers. Risk scores are factored into the sourcing

process and support mitigation plan development for high-risk areas.

With our monitoring processes in place, GM increasingly has the ability to identify suppliers impacted by events that could potentially disrupt supply.

GM's Supply Chain Risk Management team can react swiftly to notify the appropriate GM Global Supply Chain crisis response teams. These crisis teams then have the ability to work cross-functionally with Tier I suppliers, Purchasing, Logistics and Engineering. This collaboration mitigates the impacts of potential disruptions to inbound material supply. This can be accomplished by resourcing or rescheduling until the supplier is compliant with governmental regulations.

Supply chain risks are managed through GM's risk management functions and processes. Major risks are assessed by senior leaders at least twice a year. Additionally, leadership participates in corporate governance forums, including the Board Risk and Cybersecurity Committee, and the Risk Advisory Council which is responsible for oversight, risk management and mitigation implementation. Strategic initiatives include quarterly risk dashboard updates, annual CEO reviews and annual CEO business unit reviews, annual global risk assessments and Senior Leadership Team interviews.

44%

of Tier I direct material suppliers are currently identified as critical.



← GM's in-house customized supply chain visibility tool.



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Raw Materials Sourcing

As automotive battery demand expands globally, access to critical battery materials is of increasing importance.

We are securing supplies of raw materials in order to manufacture our battery chemistry, which requires cobalt and battery-grade nickel and lithium. We are looking around the globe and throughout the value chain—from mines to refiners to battery precursors—to secure supplies, understand where investment and partnerships can yield benefits and explore areas of untapped value that lower costs.

When seeking out new partnerships to meet future demands in product sourcing, we are guided by our core values. We are committed to upholding human rights across our network of suppliers. In an effort to formalize these values, several policies were created: our Supplier Code of Conduct, Human Rights Policy and Conflict Minerals Policy. We understand that long-term success starts with a company's value system and a principled approach to doing business.

Tracing Raw Materials to the Source

Many of the advanced technologies in our portfolio require the use of 3TG minerals (e.g., tin, tantalum, tungsten and gold) that could be mined in conflict-affected and high-risk areas. We utilize a common industry approach to identify the smelters or refiners (SORs) in our supply chain. While doing this, we also identify the origin of certain minerals used in our supply chain. The Conflict Minerals Reporting Template (CMRT) is the form we send to our Tier I suppliers to identify these SORs, which are the pinch point in the supply

chain. In 2020, 3,079 supplier locations were considered in-scope for GM's Conflict Minerals Program, and we received responses from 87% of these suppliers.

After the SORs are identified, we validate whether they have passed the Responsible Minerals Assurance Process (RMAP) that is aligned with the Organisation for Economic Co-operation and Development (OECD) due diligence framework. This process, administered through the Responsible Minerals Initiative (RMI), employs a risk-based approach to validate that SORs have processes in place for responsible mineral procurement. Those SORs that have passed this assessment are considered conformant to the RMAP.

Annual Securities and Exchange Commission (SEC) disclosure of conflict mineral sourcing is fully integrated into our business processes. A dedicated team analyzes information in CMRT reports from more than 2,600 direct supplier locations. Some duties of the team include, but are not limited to, conducting due diligence on the source and chain of custody of minerals in our supply chain, and SOR outreach to encourage participation in the RMAP.

We have structured an internal management system to support supply chain due diligence for conflict minerals. Part of that structure includes a compliance committee of cross-functional GM leaders and an executive steering committee to provide leadership and direction for the program.

Supporting Supplier Responsibility

Beyond our own reporting activities, we work with our suppliers regularly to increase education and awareness regarding conflict minerals, including training opportunities and dedicated communication channels. We continue to collaborate with others in the industry to educate suppliers. We are active in the Automotive

45

3TG smelters or refiners were asked to join RMAP in 2020.

Industry Action Group (AIAG) Responsible Materials Work Group, which works on common automotive industry solutions with other OEMs and suppliers.

We are also an active participant within the RMI and corresponding RMI working subgroups. The

Smelter Engagement team is one of these subgroups that enables us to have a high degree of direct SOR engagement. We have found that a coordinated outreach by the Smelter Engagement team to nonconformant SORs can be effective at encouraging them to move forward with the RMI assessment. Likewise, RMI-sponsored SOR pre-audit visits have also been effective in this effort.

If SORs have not been validated as conformant to the RMAP, we encourage them to participate in this third-party assessment. GM sent communications to 45 3TG SORs during the 2020 calendar year.

Due to COVID-19 concerns and restrictions, GM did not conduct on-site SOR visits in 2020. However, one of our conflict minerals team members was chosen by RMI to function as a Single Point of Contact for SORs and has answered their questions about the RMAP virtually.

As electrification grows in importance to our vehicle portfolio, so too does the focus on cobalt, which is used in lithium-ion batteries. There are common, industrywide concerns around the use of child labor in the mining of cobalt, which would represent a violation of our Supplier Code of Conduct and Terms and Conditions in our supplier contracts. Through our membership in RMI, we are working directly and actively in a cobalt subgroup in the following areas:

- Utilizing the Cobalt Reporting Template (CRT) with key suppliers. The CRT is an important tool in the identification of refiners in the cobalt supply chain.

- Identifying and assisting with the disposition of cobalt companies to determine if these companies meet RMI's industry specification for an eligible cobalt refiner.
- Performing outreach to cobalt refiners that are not conforming to the RMI industry standards to encourage them to go through the RMAP for cobalt. We have reached out to 21 cobalt refiners for the 2020 calendar year. In addition, another 10 cobalt refiners are actively engaged or in communication with RMI in pursuing the third-party audit as part of the RMAP.
- Utilizing the RMAP assessment. Refiners have been identified as the choke point in the cobalt supply chain because of their limited number of actors. The RMAP assessment is used to validate that cobalt refiners have systems and processes in place to conduct due diligence in accordance with internationally recognized frameworks.
- Conducting due diligence of key GM Tier I suppliers to receive assurance from these suppliers that responsible sourcing of cobalt is a top priority for them.
- Functioning as a Single Point of Contact on behalf of RMI for several cobalt refiners, assisting them in their pursuit to join the RMAP.

Another area of concern is the risk of child labor in mining mica. We are working collaboratively within RMI's subgroup on mica that includes other RMI member companies to proactively address concerns.

The RMI subgroup is working with the Responsible Mica Initiative in the following areas:

- Identifying processors of mica in the supply chain using a Company Identification Questionnaire.
- Creating a joint due diligence standard for these processors.
- Dispositioning processors of mica using RMI methods and adding them to the RMI smelter/refiner database.

A Mica Reporting Template was recently issued by RMI for public use that is similar to other mineral reporting templates. We have sent this template to key suppliers that use mica to identify mica processors, a key step toward responsible sourcing.