



Sustainable Natural Rubber Policy

Introduction

General Motors Company (GM) understands that protection of forests and other natural ecosystems is critical for maintaining biodiversity, safe and stable climate systems, and sustaining livelihoods. As a responsible corporate citizen, GM is committed to addressing ecosystem conversion and biodiversity loss by promoting the uptake of sustainable natural rubber in our global natural rubber supply chains. This policy outlines our commitment to sourcing sustainable natural rubber that is aligned with the Policy Framework that was adopted in a September 2020 resolution by the General Assembly of the Global Platform for Sustainable Natural Rubber (GPSNR), of which we are a member.

Scope

This policy applies to the natural rubber sourced by all GM controlled operations. GM recognizes the need to prioritize specific products or product types for risk mitigation actions based on a consumption-based risk assessment. Additional supplier expectations are in our [Supplier Code](#).

Commitment

As a company, we will work within our own operations, and expect our suppliers to work within their operations, to increasingly source and promote the sourcing of natural rubber products that are produced and processed in line with GPSNR policy requirements, which include producing and sourcing natural rubber in a way that:

- Complies with local, national and international laws.
- Prohibits corruption.
- Does not contribute to deforestation or destruction of critical wildlife habitats.
- Protects high conservation values (HCVs) and high carbon stock (HCS) forests (the cutoff date after which deforestation or HCV degradation is considered non-conforming with this policy is 1 April 2019).
- Protects water and soil resources.
- Respects internationally recognized human rights (including upholding the UN Guiding Principles on Business and Human Rights (UNGPR)).
- Recognizes and protects the rights of indigenous peoples and local communities (IPLCs), including securing their free, prior, and informed consent (FPIC) on any activities that might affect their rights to their lands, territories, and resources, respects and recognizes the formal and customary land rights of IPLCs in rubber producing regions, and carries out operations in accordance with the UN Declaration on the Rights of Indigenous Peoples (UNDRIP).
- Upholds internationally recognized labor rights, the UNGP, and the International Labor Organization's (ILO) fundamental conventions, including paying a fair wage that meets or exceeds legal minimum standards with the view of fostering decent living wages as envisioned by the ILO.
- Supports the livelihoods of rubber producers, including small farmers, and the local communities in rubber producing areas.



Due Diligence

To implement and demonstrate progress with this commitment, and recognizing the influential role our company can play in contributing to sector-wide transformation, GM is dedicated to:

- **Traceability:** promoting mapping and traceability of natural rubber in our supply chain to a point where compliance can be verified.
- **Risk Assessment:** assessing our suppliers (including tire suppliers) for actual and potential environmental and social risks and prioritizing risk mitigation actions.
- **Supplier Engagement:** engaging our suppliers on a regular basis to:
 - Identify, prevent and mitigate environmental and social harms in natural rubber supply chains.
 - Evaluate the environmental and social performance of new and existing suppliers of natural rubber prior to contract sign-off, and to the greatest extent practical.
 - Consider new suppliers with better environmental and social performance.
 - Establish due diligence processes aligned with the [GPSNR policy framework](#) for producing and procuring natural rubber and implementing necessary time-bound measures.
 - Offer guidance and training to our suppliers to support them in understanding our expectations, relying on technical support from GPSNR.
 - In cases of non-conformance with our Supplier Code, develop timebound implementation plans for moving towards conformance and remediation of past or ongoing harms.
- **Dispute Resolution:** maintaining a [grievance mechanism](#) in place to receive complaints regarding our or our suppliers' operations and to resolve disputes in a fair and timely manner. We also expect our suppliers to have their own grievance mechanism(s).
- **Reporting:** regularly monitoring and reporting on our progress in implementing these policy commitments.
- **Policy Support:** participating in and supporting multi-stakeholder, landscape and supply chain policy efforts that enable and enhance sustainable natural rubber uptake in the global marketplace.

Related Global Policies

[GM's Global Environmental Policy](#)

[GM's Human Rights Policy](#)

[GM's own Code of Conduct](#)

[GM's Supplier Code of Conduct](#)